

SCHEDULE ADJUSTMENT APPLICATION FORM

Employee Name: _____
Position Title: _____
Department/Location: _____
Supervisor Name: _____
Date of Hire: _____
Total Months Employed: _____

Section 1: Academic Program Information

University/College Name: _____
Degree Program: ☐ Master's in ABA ☐ Psychology ☐ Education ☐ Other: _____

Expected Graduation Date: _____

Internship/Practicum Start Date: _____

Internship/Practicum End Date: _____

Semester Applying For: ☐ Fall ☐ Spring ☐ Summer

Number of Hours Required Per Week: _____

Brief Description of Internship/Practicum Duties:

Section 2: Proposed ABA Schedule Adjustment

Requested Adjustment:

Please describe your proposed schedule changes, including preferred working hours and days:

Requested Adjustment Period:

Start Date: _____ End Date: _____

Section 3: Eligibility Verification

To qualify, staff must meet the following requirements (to be verified by HR/Clinical Admin):

| Requirement | Minimum Standard | Verified By | Meets Requirement |
|----------------------|-------------------------------|-------------|--|
| Employment Duration | ≥ 1 year | _____ | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Compliance Score | ≥ 85% | _____ | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Performance Standing | Good standing (no active PIP) | _____ | <input type="checkbox"/> Yes <input type="checkbox"/> No |

Section 4: Required Documentation

Please attach the following:

- ☐ Proof of active enrollment (e.g., current transcript, enrollment letter)
- ☐ Documentation of internship/practicum hour requirements
- ☐ Proposed schedule and university supervisor contact information
- ☐ Current compliance score summary (provided by HR/QA team)

Section 5: Employee Statement

I am requesting an adjusted ABA session schedule to fulfill internship/practicum requirements for my graduate program. I understand that:

- Approval is **not guaranteed** and depends on eligibility and company operational needs.
- A maximum of **two staff members per semester** may be approved for this adjustment.
- I must maintain a **compliance score of at least 85%** throughout the approval period.
- Approval, if granted, will not exceed **two academic semesters**.
- The company may revoke or modify approval if operational demands or performance concerns arise.

Employee Signature: _____ Date: _____

Section 6: Supervisor Review

Supervisor Comments/Recommendations:

☐ Approved ☐ Denied

Supervisor Signature: _____ **Date:**

Section 7: Clinical & HR Review

Program Director Review:

Comments:

☐ Approved ☐ Denied

Clinical Director Signature:

_____ **Date:** _____

HR/Operations Manager Signature: _____ **Date:**

Section 8: Final Approval

Approved Adjustment Period:

From _____ To _____

Semester Count Toward Two-Semester Maximum: ☐ 1st ☐ 2nd

File Copy: ☐ Employee File ☐ HR ☐ Clinical Administration